FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Nashington, D	.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	ROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l		Reporting Person*	<u>.OUIS I</u>	<u>II</u>					ker or Ti						Relationship leck all appli Directo	cable) or	g Pers	10% Ov	ner
(Last)	(F S' END LA	*	(Middle)		03/	18/2	024				/Day/Year)		X Officer (give title Other (specify below)  CFO and Treasurer						
(Street) DODGEVILLE WI 53595					-   4. II -	f Ame	ndmei	nt, Date	of Origin	al File	d (Month/E	Line	e) <mark>X</mark> Form f	filed by One	up Filing (Check Applic one Reporting Person lore than One Reporting		n		
(City)	(S	tate)	(Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												d to		
		Tab	le I - Nor	n-Deriv	vative	Se	curit	ies Ac	quire	l, Dis	sposed	of, or	r Bei	neficial	lly Owne	d			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ar)   E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		n Dispose				Benefici Owned	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
										e V	Amount	t (	(A) or (D)	Price	Reporte Transac (Instr. 3	ction(s)			Instr. 4)
Common	Stock			03/18/2024					М		932	2	A	\$0 <sup>(1</sup>	) 21	,840		D	
Common	Common Stock			03/18/2024 03/19/2024		1			F		3489	(2)	D	\$8.0	4 21	21,492		D	
Common						1			M		1,25	52	A	\$0 <sup>(1</sup>	) 22	,744		D	
Common	ommon Stock 03/1				9/2024				F		467	(2)	D	\$7.9	7 22,277		D		
		Т									osed of				/ Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactic Code (Ins 8)				6. Date Expirati (Month/	on Dat		Amor Secu Unde Deriv	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis		Expiration Date	Title		Amount or Number of Shares					
Restricted Stock Units	<b>\$</b> 0.00 <sup>(1)</sup>	03/18/2024			M			932	(3)		(3)	Comi		932	\$0	12,402	2	D	
Restricted Stock	\$0.00 <sup>(1)</sup>	03/19/2024			M			1,252	(4)		(4)	Comi		1,252	\$0	11,150	(5)	D	

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.
- 2. Shares withheld by the issuer to satisfy reporting person's tax withholding obligation incurred in connection with the vesting of RSUs.
- 3. This RSU award was granted on March 18, 2022, with vesting in three installments on March 18, 2023 (25%), March 18, 2024 (25%) and March 18, 2025 (50%).
- 4. This RSU award was granted on March 19, 2021, with vesting in three installments on March 19, 2022 (25%), March 19, 2023 (25%) and March 19, 2024 (50%).
- 5. Of the total number of RSUs, 1,864 RSUs will vest on March 18, 2025; 2,321 RSUs will vest on June 14, 2024, 2,322 RSUs will vest on June 14, 2025, and 4,643 RSUs will vest on June 14, 2026, subject in each case to the satisfaction of vesting conditions, including maintaining a continuous business relationship.

/s/ Peter L. Gray as attorney-in-03/20/2024 fact for Bernard L. McCracken

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.